



Office of the Board of Regents

**Board of Regents Minutes
Public Session
May 3, 2011**

The meeting of the Morgan State University Board of Regents was called to order by Chairman Dallas R. Evans at 11:20 a.m.

PRESENT

Mr. Dallas R. Evans, Chairman
Mr. Martin R. Resnick, Vice Chairman
Rev. Dr. Frances M. Draper, Secretary
Ms. Shirley Marcus Allen, Secretary
The Honorable Elijah E. Cummings, Regent (Tele-conference)
Mr. Franklin L. Edmonds, Regent
General (Ret.) Larry R. Ellis, Regent
Mr. Donald E. Frieson, Regent
Dr. Linda J. Gilliam, Regent
Dr. Charles W. Griffin, Regent
Senator Laurence Levitan, Regent
Dr. Shirley M. Malcom, Regent
Mr. Kweisi Mfume, Regent
Mr. William R. Roberts, Regent

Dr. David Wilson, University President
Ms. Elena Langrill, Assistant Attorney General

ABSENT

Mr. DaQuan Lawrence, Student Regent

Approval of Minutes

It was **MOVED** by Regent Roberts and **SECONDED** by Regent Edmonds to approve the minutes of February 18, 2011. THE MOTION CARRIED.

Remarks by Counsel

Ms. Langrill reported that she has been extremely busy with a large range of legal work for the University to include issues relating to procurement, personnel and students. A significant amount of work has been done relating to the Universities Space and Research Alliance (USRA) Goddard Earth Sciences Technology and Research (GESTAR) contract. The Office of the Attorney General received the contracts for review about a week ago. Some relevant pieces were missing that needed to be plugged in. The EEO matters are ongoing.

Report of the President

NASA/GESTAR Contract

The President recognized Dr. Joseph Whittaker, Dr. Mildred Ofosu, Dr. Eugene DeLoatch and several faculty members for playing a pivotal role in our winning the largest federal contract in the history of Morgan, and one of the largest ever awarded to an HBCU. The President also recognized the work of Chairman Evans, Congressman Cummings and Regent Malcom for their devotion to the effort. Regent Malcom spent a great deal of time making sure the President was introduced to the science community in Washington. Regent Gilliam did a similar job, as well, in introductions to the Howard Hughes Medical Institute President and staff. The NASA/GESTAR (Goddard Earth Sciences Technology and Research) contract, in partnership with USRA, (Universities Space and Research Alliance) at Johns Hopkins and IMSG (a small business), have enabled Morgan to realize as much as \$40 million over the next five years. If, at the end of the five-year period, we have been successful in carrying out the work of the NASA Space Flight Center in an exemplary manner, we will have an opportunity to extend our contract for another five years. Subsequently, the University could possibly receive over \$80 million through this effort. What this means for Morgan State University is that:

- 46 scientists have been offered and accepted appointment letters to Morgan.
- \$28 million will provide salary, fringe benefits and travel for scientists and graduate students to conduct research. Types of research to be conducted include: planetary sciences, hydrospheric and biospheric sciences, global modeling, software integration and digitalization, carbon cycles and ecosystems, climate modeling and analysis, and oceanography.

Board of Regents Minutes

May 3, 2011

Page 3

- Morgan will receive one percent of cost share for scholarships and other relevant uses for the institution (approximately \$1 million).
- Morgan will receive funds for a budget manager.
- Starting in year two, faculty will split their time between NASA and Morgan. This means that fifty percent of their time will be spent at NASA and fifty percent of their time will be spent at Morgan.
- As the scientists continue to write additional proposals, they will be receiving additional funding and Morgan will benefit from this increase through indirect costs.

Once again, the President thanked the Morgan staff for paving the way for the University to solidify its standing amongst the most respected research institutions in the nation. The President applauded the team who worked very hard to ensure a smooth transition of these scientists from NASA and UMBC to Morgan. President Wilson asked Dean Joseph Whittaker to say a few words about what this means for the School of Computer, Mathematical and Natural Sciences.

Dean Whittaker stated that the research capacity will be expanded and the training capacity will be tremendous. As such, the University will have the capacity to build academic offerings. Also, it presents the perfect opportunity for our faculty to launch into a larger collaborative effort in order to expand research capabilities. This will put the University on the global stage. Regent Roberts stated that we have to make sure we are operating at an elite level of efficiency. Dean Whittaker replied that we are looking at all of our processes so that these things can be processed efficiently and in a timely fashion. President Wilson responded to Regent Griffin's inquiry regarding the administrative team at the University that will be responsible for the approvals and stated that a point person will be brought in specifically for this purpose. The person will hopefully be someone already on Dean Whittaker's staff.

Vice Chairman Resnick questioned whether or not we have the space, equipment and staff to work with the 46 scientists that have accepted appointment letters to Morgan. The President stated that all the people will not physically be on the campus. Some will maintain their offices at NASA. These are individuals who already have their labs at NASA, and will keep those labs. In terms of the equipment, the costs will be built in for later years.

No additional equipment is needed now. The scientists' salaries are being covered by NASA. With this said, however, there will be growing pains.

Regent Roberts asked if there is a contractual arrangement? President Wilson replied that the contract is executed with Universities Space and Research Alliance (USRA). If the money dries up, the jobs dry up.

Regent Malcom stated that she is very pleased with this move. This is a game change for the University. She commended the team for getting in and bringing this to the University.

Regent Edmonds expressed concerns about the starting period for this program, and Dr. Ofosu advises that advertising for the manager position will begin soon. It is our intention to have someone on board by the end of June.

Responding to Chairman Evans' concerns regarding an internal contract mechanism, the President stated that the internal auditor will begin recruiting for a second person in the office. We need to routinely audit the University. This will enable us to look at the operations to make sure that good controls are in place. Mr. Goetz stated that the process has started and he has received some resumes and is looking to have someone on board by July 1. He is working with the Institute of Internal Auditors in this regard. A process of planning risk analysis studies campus-wide is already in place.

Strategic Plan

Over the last several months, we have been working very assiduously to put in place a comprehensive strategic plan process. Numerous meetings have been held with campus constituent groups, including the faculty, students, staff and alumni. The President thanked Dr. Maurice Taylor for chairing the Strategic Planning Steering Committee and for leading this effort to produce the next Strategic Plan for the University covering the period 2011-2021.

In terms of progress, the President shared with the Board a preliminary draft of the Strategic Plan with the understanding that it is indeed a very rough draft. On Thursday, May 5, 2011, the President and members of the cabinet will have a town hall meeting with faculty to give them an opportunity to provide additional input on the draft. Following that meeting with the faculty, work will begin with the consultants on this project, Ayers and Associates, to produce the next draft. The President anticipates that the next draft will be completed by the third week in May; and at that point, it will be shared with the Board. The Board will meet in retreat format June 2-3, 2011, and will have the Strategic Plan as the sole

item on the agenda. Chairman Evans and the President have consulted on the proposed schedule for the Retreat, and it will be discussed with regents at a later time. Following the Board Retreat, feedback received will be incorporated into the next and, hopefully, final version of the plan over the summer then brought back to the Board for action at the August meeting.

Visiting Schools and the College of Liberal Arts

One of the President's top priorities has been to spend quality time within each School and the College of Liberal Arts during the first year of his presidency. As of today, he has spent at least one-half day with the following Schools:

- School of Social Work – November 4, 2010
- School of Education and Urban Studies – December 1, 2010
- School of Engineering – February 25, 2011
- School of Community Health and Policy – April 26, 2011
- School of Computer, Mathematical and Natural Sciences – April 29, 2011

On Monday, May 9, 2011, the President will visit the College of Liberal Arts, and on Monday, June 6, 2011, he will visit the School of Architecture and Planning. Starting in the fall, the President plans to have focused dialogue with the Graduate School about its vision and mission.

Coming away from these visits, the President has several impressions:

- The passion and commitment of our faculty to student success is evident.
- The extent to which our students are being engaged in the teaching/learning process is applauded.
- There is an acute need for capital facilities to ensure that our students and faculty are in the best facilities to promote effective learning.
- Many of our Schools are engaged in outreach with the neighborhoods and that is leading to concrete results.

Board of Regents Minutes

May 3, 2011

Page 6

- Many of the faculty are involved in national associations to ensure the visibility of the University.
- There is an acute need for additional faculty and resources to address some longstanding challenges at the University, such as professional development, laboratory equipment, access to databases, etc.

Legislative Session

The University entered this last legislative session with one primary goal: to build upon what we have by asking for an additional \$26 million in the operating budget to address the need for full-time faculty and other needs and to request \$12.9 million in capital funding.

On the operating side, we are unable to garner any additional funds. We had to give back \$200,000, and that coupled with the expense of furloughs and non-funded mandates, (e.g., health insurance), means we had about \$1.8 million less in our operating budget.

On the capital side, we had much more success. We were able to acquire \$1.4 million for the demolition of the Jenkins Building, as well as funding to enable us to plan for a new School of Business, equip the CBEIS (Center for Built Environment & Infrastructure Studies) building, raze a portion of the Montebello Complex, redo the quad landscaping and refurbish the Murray softball field to enable us to have an official field for our ladies' softball team. At this point, the President asked Mr. Raymond Vollmer to provide a quick update on the CBEIS, the academic quad, and the new School of Business.

Ms. Kim McCalla, Assistant Vice President for Design and Construction, reported that funds have been appropriated for the planning of the Jenkins building replacement, planning for the new School of Business, and funds for the Quad. The CBEIS building remains on schedule and within budget. The University saved money for the baseball diamond renovation. She stated all in all, on the capital side we did very well. We requested that the Legislature advance design funding for the replacement of Soper Library in 2012. Ms. McCalla reported that the Chiller Plant renovation is to be completed this month, on time and under budget. The Lillie Carroll Jackson Museum renovation is 100 percent minority contractor and the School of Business is in the design phase. We are waiting to get release from the Department of Historical Trust before we can start with the demolition of Montebello. Currently, we have \$82 million worth of work in active construction. She then announced that, Architecture, Engineering and Transportation will occupy the CBEIS Building.

Board of Regents Minutes

May 3, 2011

Page 7

Relationship Building

It is very important for the University President to position Morgan in a way that will reap positive benefits from the wider University community. In that connection, the President has been engaged in a number of efforts to build relationships with several external groups/organizations in Maryland and surrounding counties.

The President has been invited to join the Board of Directors of the Greater Baltimore Committee and the Board of Directors of United Way. He has had the opportunity to speak to several community organizations:

- The Association of Baltimore Area Grantmakers
- The Johns Hopkins Community Conversations
- The Towson Rotary Club
- The Baltimore Rotary Club

The President conducted one neighborhood walk and heard from several residents what needs to occur to enable us to grow together as University and community. He has also attended the association for the neighborhoods that abut the campus.

Over the last two months, the President has hosted "Lunch with the President" meetings for faculty members. These are on-going events where faculty are able to meet informally with the President and discuss issues/concerns they may have over lunch.

He has also held town hall meetings with faculty, students and staff. These town hall meetings have proven to be very productive in establishing an "esprit de corps" on campus.

Alumni Activities

Morgan alumnus Carl Turnipseed was the speaker for our Honors Convocation. Last week, alumnus and Regent Kweisi Mfume, along with Hill Harper participated in the Black Male Initiative, here on campus. Also, the President was invited to attend the retirement ceremony for General William "Kip" Ward, which was held at Ft. Myers, Virginia.

Board of Regents Minutes

May 3, 2011

Page 8

Major Gifts

The Osher Foundation has given the University \$1 million to establish an endowment fund for non-traditional students. Kudos to Dr. Willie Bragg and Ms. Cheryl Hitchcock for their role in securing this gift.

New University Council Leadership

Congratulations to the incoming leadership of the University Council: Dr. Gabrielle McLemore, Chair, Assistant Professor in the Department of Biology; Dr. Gaynell Simpson, Vice Chair, Associate Professor in the School of Social Work; and Dr. Anika Mann, Secretary, Associate Professor in the Department of Philosophy and Religious Studies.

The President expressed his appreciation to the outgoing leadership, and especially to Dr. Nathan Austin, immediate past Chair, for his leadership this year. Dr. Austin is Associate Professor in the Department of Business Administration. President Wilson continued and stated that he will activate a post-advisory committee of about nine people, four faculty, a dean and professor to engage in conversations about the appropriate resources and how the resources should be distributed. This committee will make recommendations as to how we should be allocating our funds.

Reports of Standing Committees

Academic & Student Affairs

Regent Allen presented the report of the Academic and Student Affairs Committee and offered the following for approval by the Board:

Student Representative to the Board of Regents 2011-2012

Ms. Andrea Carrington is recommended by the Student Government Association (SGA) selection committee, comprised of a class senator from each undergraduate class and the SGA President, to replace the Student Regent representative for the academic year 2010-2011. Miss Carrington is a rising senior with a major in Nutritional Science, School of Community Health and Policy. She has a 3.44 cumulative grade point average, and she is a resident of Brooklyn, New York. Miss Carrington has been very active in student government, and is currently serving as a Junior Class Senator. She is also an academic scholarship recipient, and a member of the Golden Key International Honor Society.

Board of Regents Minutes

May 3, 2011

Page 9

It was **MOVED** by Regent Allen and **SECONDED** by Regent Griffin to approve the appointment of Ms. Andrea Carrington as Student Regent for the academic year 2011-2012. THE MOTION CARRIED.

Diversity Plan

Dr. Taylor stated that every public university in Maryland is preparing a cultural diversity plan. We have done that. The plan conforms to the five recommendations required. We recommend that the Board approve the plan with the understanding that there is some language in the document that needs to change.

It was **MOVED** by Regent Allen and **SECONDED** by Regent Gilliam to approve the Diversity Plan. THE MOTION CARRIED.

Finance and Facilities

Regent Edmonds presented the report of the Finance and Facilities Committee and offered the following item for approval by the Board:

FY 2013 Capital Budget Request

The University will submit its FY 2013 Five-Year Capital Budget Request to the Department of Budget and Management on June 30, 2011. The five-year request totals \$380 million of which \$9.6 million is requested for FY 2013 (see attached).

It was **MOVED** by Regent Edmonds and **SECONDED** by Regent Griffin to approve the FY 2013 Capital Budget Request. THE MOTION CARRIED.

New Business

Chairman Evans congratulated the member of the Presidential Inauguration Committee for the outstanding work the committee performed in planning the events and activities as we celebrated the inauguration of Dr. David Wilson. After the reading of the resolution, the Chairman presented each committee members with a resolution.

Board of Regents Minutes
May 3, 2011
Page 10

Chairman Evans then took time to express appreciation for all that Governor William Donald Schaefer did in support of Morgan. Kudos were given to Regent Mfume for the moving speech he gave at Governor Schaefer's funeral. The Chairman thanked both Regent Mfume and the Morgan State University Choir.

The Board received the citation of authority for closed session, as permitted by § 10-508 of the State Government Article of the Annotated Code of Maryland which reads, "the Board of Regents of Morgan State University will meet in closed session to consult with staff or other individuals about personnel matters. MD. Code Ann., State Gov't § 10-508(a)(1)."

This statement shall be a matter of public record and shall be a part of the minutes of the Morgan State University Board of Regents.

The meeting adjourned at 1:10 p.m.

Respectfully submitted,

Linda Newson

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