



**Animal Facility SOP 30.2  
Occupational Health Program**

<b>Date Adopted</b>	8/21/2020
<b>Date Last Updated</b>	6/23/2022
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<b>Reviewed by</b>	Ingrid Tulloch 6/30/2022

### **Description**

The occupational health plan is a risk-based plan that provides information to personnel on the hazards of working with animals or animal tissues/fluids, and provides protection from those hazards by immunization, monitoring and education. It consists of three components: a pre-employment physical, a triennial physical, and provision for medical care in the event of accident or injury on the job. Training on health risks, including the special risks of immune suppression and zoonotic disease is required and described in the [training SOP](#).

### **Applicability**

The plan Includes all employees who have job-related exposure to laboratory animals or animal tissues/fluids including exposure to animal allergens through work in animal facilities. It includes faculty, staff and students who work with animals or animal tissues, and IACUC members who conduct semiannual facilities inspections.

1. **The pre-employment physical** is conducted by means of the '[Occupational Health Enrolment for Laboratory Animal Contact](#)' form. The form has been approved at MSU by Dr Ruth Aguna and completed forms are reviewed at Concentra occupational health [ 8101 Pulaski Hwy. Suite H Rosedale MD 21237. *Responsible Contact: Dee Bird 410-687-6462.*The medical professionals at Concentra determine if there are any special precautions needed to approve individuals for work with laboratory animals, and indicate those precautions when they sign to approve individuals' fitness for work. For those who prefer, their primary care provider may evaluate the completed form and indicate any special precautions. Completed forms are submitted to MSU human resources and the 'approval to work' part of the form is sent to the facility manager.

The risk categories are as follows:

1. Biological tissues (no infectious disease)
  2. Laboratory Rodents and aquatics
  3. Wild Animals
  4. Infectious agents/diseases
2. **The triennial physical** consists of review of an updated form as described above.

3. **Illness or accident while in the facility. [*NOTE: in all cases of medical emergency, personnel should call 911*].**

**DURING NORMAL BUSINESS HOURS (9 am - 5 pm Mon-Fri):**

**All Personnel** who become ill or injured while in the facility must seek medical attention and inform facility Director, [Ingrid.Tulloch@morgan.edu](mailto:Ingrid.Tulloch@morgan.edu) Ext 2278 after being cleared to return to work.

**MSU students** who become ill or have an accident in the facility should immediately seek medical attention from the Harriet A. Woolford University Health Center *or* go to the facility of their choosing for treatment. Once they are able, they are required to fill out an [Accident Report and Investigation Form](#) and submit it to the Facility Director or Facility Manager and their Immediate Supervisor (Instructor).

**MSU employees** who become ill or have an accident in the facility should go directly to Concentra Occupational Health (see above), or the facility of their choosing for treatment. Once they are able, they are required to [fill out the accident report and investigation form](#) and submit it to the Facility Director or Facility Manager and their Immediate Supervisor (Instructor).

**OUTSIDE NORMAL BUSINESS HOURS (after 5 pm, before 9 am, weekends, holidays)**

Personnel must go to the nearest urgent care facility or the facility of their choosing. One such is MedStar Good Samaritan Hospital 5601 Loch Raven Blvd Baltimore, MD 21239 443-444-8000.

**Other Considerations:** Individuals who are immune compromised or pregnant are strongly encouraged to consult with their healthcare provider before working with laboratory animals.

For additional information see [laboratory hazards](#)