## RACE/ETHNICITY Fall 2013 Full-Time Faculty by Tenure Status, Rank, and Gender

|                   |                     | African American |        | Native A | American | can Asian |        | Hawaiia | n/Pac. Is. | w    | hite   | Multi | -Racial | His  | panic  | Intern | ational | Unknown |        | Total |        | TOTAL |
|-------------------|---------------------|------------------|--------|----------|----------|-----------|--------|---------|------------|------|--------|-------|---------|------|--------|--------|---------|---------|--------|-------|--------|-------|
|                   |                     | Male             | Female | Male     | Female   | Male      | Female | Male    | Female     | Male | Female | Male  | Female  | Male | Female | Male   | Female  | Male    | Female | Male  | Female | IOTA  |
|                   | Professor           | 6                | 6      | 0        | 0        | 4         | 1      | 0       | 0          | 1    | 1      | 0     | 0       | 0    | 0      | 5      | 0       | 7       | 0      | 23    | 8      | 31    |
| Tenured           | Associate Professor | 22               | 14     | 0        | 1        | 5         | 1      | 0       | 0          | 16   | 11     | 0     | 1       | 0    | 0      | 8      | 6       | 8       | 2      | 59    | 36     | 95    |
|                   | Assistant Professor | 3                | 4      | 0        | 0        | 0         | 0      | 0       | 0          | 1    | 0      | 0     | 0       | 0    | 0      | 3      | 0       | 1       | 0      | 8     | 4      | 12    |
| S                 | ub-Total            | 31               | 24     | 0        | 1        | 9         | 2      | 0       | 0          | 18   | 12     | 0     | 1       | 0    | 0      | 16     | 6       | 16      | 2      | 90    | 48     | 138   |
|                   |                     |                  |        |          |          |           |        |         |            |      |        |       |         |      |        |        |         |         |        |       |        |       |
|                   | Professor           | 0                | 0      | 0        | 0        | 0         | 0      | 0       | 0          | 0    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 1       | 0      | 1     | 0      | 1     |
|                   | Associate Professor | 7                | 1      | 0        | 0        | 0         | 0      | 1       | 0          | 1    | 1      | 0     | 0       | 0    | 0      | 1      | 0       | 4       | 4      | 14    | 6      | 20    |
| On Tenure Track   | Assistant Professor | 9                | 14     | 0        | 0        | 2         | 1      | 0       | 0          | 3    | 4      | 0     | 0       | 0    | 1      | 5      | 4       | 9       | 17     | 28    | 41     | 69    |
|                   | Instructor          | 0                | 1      | 0        | 0        | 0         | 0      | 0       | 0          | 0    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 0      | 0     | 1      | 1     |
|                   | Lecturer            | 2                | 0      | 0        | 0        | 0         | 0      | 0       | 0          | 1    | 0      | 0     | 0       | 0    | 0      | 1      | 0       | 0       | 0      | 4     | 0      | 4     |
| S                 | ub-Total            | 18               | 16     | 0        | 0        | 2         | 1      | 1       | 0          | 5    | 5      | 0     | 0       | 0    | 1      | 7      | 4       | 14      | 21     | 47    | 48     | 95    |
|                   |                     |                  |        |          |          |           |        |         |            |      |        |       |         |      |        |        |         |         |        |       |        |       |
|                   | Professor           | 0                | 0      | 0        | 0        | 0         | 0      | 0       | 0          | 0    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 1      | 0     | 1      | 1     |
|                   | Associate Professor | 0                | 0      | 0        | 0        | 0         | 0      | 0       | 0          | 0    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 0      | 0     | 0      | 0     |
| Non-Tenured       | Assistant Professor | 1                | 0      | 0        | 0        | 0         | 0      | 0       | 0          | 0    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 0      | 1     | 0      | 1     |
|                   | Instructor          | 1                | 0      | 0        | 0        | 0         | 1      | 0       | 0          | 1    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 0      | 2     | 1      | 3     |
|                   | Lecturer            | 35               | 25     | 1        | 0        | 3         | 2      | 0       | 0          | 17   | 10     | 3     | 4       | 1    | 0      | 6      | 8       | 9       | 9      | 75    | 58     | 133   |
| S                 | ub-Total            | 37               | 25     | 1        | 0        | 3         | 3      | 0       | 0          | 18   | 10     | 3     | 4       | 1    | 0      | 6      | 8       | 9       | 10     | 78    | 60     | 138   |
|                   |                     |                  |        |          |          |           |        |         |            |      |        |       |         |      |        |        |         |         |        |       |        |       |
|                   | Professor           | 6                | 6      | 0        | 0        | 4         | 1      | 0       | 0          | 1    | 1      | 0     | 0       | 0    | 0      | 5      | 0       | 8       | 1      | 24    | 9      | 33    |
|                   | Associate Professor | 29               | 15     | 0        | 1        | 5         | 1      | 1       | 0          | 17   | 12     | 0     | 1       | 0    | 0      | 9      | 6       | 12      | 6      | 73    | 42     | 115   |
| <b>Total Rank</b> | Assistant Professor | 13               | 18     | 0        | 0        | 2         | 1      | 0       | 0          | 4    | 4      | 0     | 0       | 0    | 1      | 8      | 4       | 10      | 17     | 37    | 45     | 82    |
|                   | Instructor          | 1                | 1      | 0        | 0        | 0         | 1      | 0       | 0          | 1    | 0      | 0     | 0       | 0    | 0      | 0      | 0       | 0       | 0      | 2     | 2      | 4     |
|                   | Lecturer            | 37               | 25     | 1        | 0        | 3         | 2      | 0       | 0          | 18   | 10     | 3     | 4       | 1    | 0      | 7      | 8       | 9       | 9      | 79    | 58     | 137   |
|                   | Total               | 86               | 65     | 1        | 1        | 14        | 6      | 1       | 0          | 41   | 27     | 3     | 5       | 1    | 1      | 29     | 18      | 39      | 33     | 215   | 156    | 371   |
|                   |                     |                  |        |          |          |           |        |         |            |      |        |       |         |      |        |        |         |         |        |       |        |       |
| Total Tenure      | Tenured             | 31               | 24     | 0        | 1        | 9         | 2      | 0       | 0          | 18   | 12     | 0     | 1       | 0    | 0      | 16     | 6       | 16      | 2      | 90    | 48     | 138   |
| Status            | On-Tenure Track     | 18               | 16     | 0        | 0        | 2         | 1      | 1       | 0          | 5    | 5      | 0     | 0       | 0    | 1      | 7      | 4       | 14      | 21     | 47    | 48     | 95    |
| Status            | Non-Tenured         | 37               | 25     | 1        | 0        | 3         | 3      | 0       | 0          | 18   | 10     | 3     | 4       | 1    | 0      | 6      | 8       | 9       | 10     | 78    | 60     | 138   |
|                   | Total               | 86               | 65     | 1        | 1        | 14        | 6      | 1       | 0          | 41   | 27     | 3     | 5       | 1    | 1      | 29     | 18      | 39      | 33     | 215   | 156    | 371   |

## Fall 2013 Part-Time Faculty by Tenure Status, Rank, and Gender

|                        |                     | African American |        | Native A | \morican | ۸۵   | sian   | Hawaiia | n/Pac. Is. | \\ | hite   | Multi | -Racial | ∐ic | panic  | Intorn | ational | Hak  | nown   | To   | otal   |       |
|------------------------|---------------------|------------------|--------|----------|----------|------|--|---------|------------|----|--------|-------|---------|-----|--------|--------|---------|------|--------|------|--------|-------|
|                        |                     | Male             | Female | Male     | Female   | Male | Female                                       | Male    | Female     |    | Female | Male  | Female  |     | Female | Male   | Female  | Male | Female | Male | Female | TOTAL |
|                        | Professor           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| Tenured                | Associate Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Assistant Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| S                      | Sub-Total           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        |                     |                  |        |          |          |      |  |         |            |    |        |       |         |     |        |        |         |      |        |      |        | -     |
|                        | Professor           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Associate Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| <b>On Tenure Track</b> | Assistant Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Instructor          | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Lecturer            | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| S                      | Sub-Total           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        |                     | -                | •      | _        | •        |      | •  |         |            | _  | -      |       | -       |     | -      |        |         | _    | -      |      |        | -     |
|                        | Professor           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Associate Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| Non-Tenured            | Assistant Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Instructor          | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Lecturer            | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |
| S                      | Sub-Total           | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |
|                        |                     |                  |        |          |          |      |  |         |            |    |        |       |         |     |        |        |         |      |        |      |        | _     |
|                        | Professor           | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Associate Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| Total Rank             | Assistant Professor | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Instructor          | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
|                        | Lecturer            | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |
|                        | Total               | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |
|                        |                     |                  | 1      | •        | , ,      |      | <u>,                                    </u> |         |            | •  |        |       | , ,     |     |        |        |         |      | , ,    |      | 1      |       |
| Total Tenure           | Tenured             | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| Status                 | On-Tenure Track     | 0                | 0      | 0        | 0        | 0    | 0  | 0       | 0          | 0  | 0      | 0     | 0       | 0   | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| 2 33 33 2              | Non-Tenured         | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |
|                        | Total               | 16               | 17     | 0        | 1        | 2    | 1  | 0       | 0          | 4  | 4      | 0     | 0       | 1   | 0      | 3      | 5       | 10   | 8      | 36   | 36     | 72    |

## Total Full-Time / Part-Time Faculty by Tenure Status and Rank

|                   |                     | African American |        | Native American |        | A    | sian   | Hawaiia | n/Pac. Is. | W    | hite   | Multi- | -Racial | His  | panic  | Intern | ational | Unk  | nown   | To   | tal    | TOTAL |
|-------------------|---------------------|------------------|--------|-----------------|--------|------|--------|---------|------------|------|--------|--------|---------|------|--------|--------|---------|------|--------|------|--------|-------|
|                   |                     | Male             | Female | Male            | Female | Male | Female | Male    | Female     | Male | Female | Male   | Female  | Male | Female | Male   | Female  | Male | Female | Male | Female | TOTAL |
|                   | Professor           | 6                | 6      | 0               | 0      | 4    | 1      | 0       | 0          | 1    | 1      | 0      | 0       | 0    | 0      | 5      | 0       | 7    | 0      | 23   | 8      | 31    |
| Tenured           | Associate Professor | 22               | 14     | 0               | 1      | 5    | 1      | 0       | 0          | 16   | 11     | 0      | 1       | 0    | 0      | 8      | 6       | 8    | 2      | 59   | 36     | 95    |
|                   | Assistant Professor | 3                | 4      | 0               | 0      | 0    | 0      | 0       | 0          | 1    | 0      | 0      | 0       | 0    | 0      | 3      | 0       | 1    | 0      | 8    | 4      | 12    |
| Sub-Total         |                     | 31               | 24     | 0               | 1      | 9    | 2      | 0       | 0          | 18   | 12     | 0      | 1       | 0    | 0      | 16     | 6       | 16   | 2      | 90   | 48     | 138   |
|                   |                     |                  |        |                 |        |      |        |         |            |      |        |        |         |      |        |        |         |      |        |      |        |       |
|                   | Professor           | 0                | 0      | 0               | 0      | 0    | 0      | 0       | 0          | 0    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 1    | 0      | 1    | 0      | 1     |
|                   | Associate Professor | 7                | 1      | 0               | 0      | 0    | 0      | 1       | 0          | 1    | 1      | 0      | 0       | 0    | 0      | 1      | 0       | 4    | 4      | 14   | 6      | 20    |
| On Tenure Track   | Assistant Professor | 9                | 14     | 0               | 0      | 2    | 1      | 0       | 0          | 3    | 4      | 0      | 0       | 0    | 1      | 5      | 4       | 9    | 17     | 28   | 41     | 69    |
|                   | Instructor          | 0                | 1      | 0               | 0      | 0    | 0      | 0       | 0          | 0    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 0      | 0    | 1      | 1     |
|                   | Lecturer            | 2                | 0      | 0               | 0      | 0    | 0      | 0       | 0          | 1    | 0      | 0      | 0       | 0    | 0      | 1      | 0       | 0    | 0      | 4    | 0      | 4     |
| S                 | ub-Total            | 18               | 16     | 0               | 0      | 2    | 1      | 1       | 0          | 5    | 5      | 0      | 0       | 0    | 1      | 7      | 4       | 14   | 21     | 47   | 48     | 95    |
|                   |                     |                  |        |                 |        |      |        |         |            |      |        |        |         |      |        |        |         |      |        |      |        |       |
|                   | Professor           | 0                | 0      | 0               | 0      | 0    | 0      | 0       | 0          | 0    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 1      | 0    | 1      | 1     |
|                   | Associate Professor | 0                | 0      | 0               | 0      | 0    | 0      | 0       | 0          | 0    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 0      | 0    | 0      | 0     |
| Non-Tenured       | Assistant Professor | 1                | 0      | 0               | 0      | 0    | 0      | 0       | 0          | 0    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 0      | 1    | 0      | 1     |
|                   | Instructor          | 1                | 0      | 0               | 0      | 0    | 1      | 0       | 0          | 1    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 0      | 2    | 1      | 3     |
|                   | Lecturer            | 51               | 42     | 1               | 1      | 5    | 3      | 0       | 0          | 21   | 14     | 3      | 4       | 2    | 0      | 9      | 13      | 19   | 17     | 111  | 94     | 205   |
| S                 | ub-Total            | 53               | 42     | 1               | 1      | 5    | 4      | 0       | 0          | 22   | 14     | 3      | 4       | 2    | 0      | 9      | 13      | 19   | 18     | 114  | 96     | 210   |
|                   |                     |                  |        |                 |        |      |        |         |            |      |        |        |         |      |        |        |         |      |        |      |        |       |
|                   | Professor           | 6                | 6      | 0               | 0      | 4    | 1      | 0       | 0          | 1    | 1      | 0      | 0       | 0    | 0      | 5      | 0       | 8    | 1      | 24   | 9      | 33    |
|                   | Associate Professor | 29               | 15     | 0               | 1      | 5    | 1      | 1       | 0          | 17   | 12     | 0      | 1       | 0    | 0      | 9      | 6       | 12   | 6      | 73   | 42     | 115   |
| <b>Total Rank</b> | Assistant Professor | 13               | 18     | 0               | 0      | 2    | 1      | 0       | 0          | 4    | 4      | 0      | 0       | 0    | 1      | 8      | 4       | 10   | 17     | 37   | 45     | 82    |
|                   | Instructor          | 1                | 1      | 0               | 0      | 0    | 1      | 0       | 0          | 1    | 0      | 0      | 0       | 0    | 0      | 0      | 0       | 0    | 0      | 2    | 2      | 4     |
|                   | Lecturer            | 53               | 42     | 1               | 1      | 5    | 3      | 0       | 0          | 22   | 14     | 3      | 4       | 2    | 0      | 10     | 13      | 19   | 17     | 115  | 94     | 209   |
|                   | Total               | 102              | 82     | 1               | 2      | 16   | 7      | 1       | 0          | 45   | 31     | 3      | 5       | 2    | 1      | 32     | 23      | 49   | 41     | 251  | 192    | 443   |
|                   |                     |                  |        |                 |        |      |        |         |            |      |        |        |         |      |        |        |         |      |        |      |        |       |
| Total Tenure      | Tenured             | 31               | 24     | 0               | 1      | 9    | 2      | 0       | 0          | 18   | 12     | 0      | 1       | 0    | 0      | 16     | 6       | 16   | 2      | 90   | 48     | 138   |
| _                 | On-Tenure Track     | 18               | 16     | 0               | 0      | 2    | 1      | 1       | 0          | 5    | 5      | 0      | 0       | 0    | 1      | 7      | 4       | 14   | 21     | 47   | 48     | 95    |
| Status            | Non-Tenured         | 53               | 42     | 1               | 1      | 5    | 4      | 0       | 0          | 22   | 14     | 3      | 4       | 2    | 0      | 9      | 13      | 19   | 18     | 114  | 96     | 210   |
|                   | Total               | 102              | 82     | 1               | 2      | 16   | 7      | 1       | 0          | 45   | 31     | 3      | 5       | 2    | 1      | 32     | 23      | 49   | 41     | 251  | 192    | 443   |