State Supported Research Centers
Start-Up Reviews
September 27, 2022

## **Defining Center Parameters**

- Name of Center (Based on State Proposal)
  - Interdisciplinary Center on Urban Crime Reduction
  - Proposed Name Change: Center on Urban Violence and Crime
  - Center Mission Statement: To conduct Evidence Based and Promising Applied and Community Participatory Research that that provides strategies and solutions that mitigate violence and crime in urban locales.
- Level of State Funding: Number of New Faculty Lines and to which Schools
  - ► The Center is funded for \$2 million annually in perpetuity along with ongoing efforts to increase funding through federal grants, state and foundation contracts.
  - ► Ten (10) New Faculty Lines
  - ▶ 1 Faculty Assigned to School of Education and Urban Studies
  - 1 Faculty Assigned to the College of Liberal Arts (Sociology & Anthropology Department-Criminology Focus)
  - ▶ 1 Faculty Assigned to the School of Architecture and Planning (Urban Planning Department)
  - 7 Faculty Assigned to Bachelors, Masters, and PhD Departments in the School of Social work

- 3-5 Central Research Foci and Number of new Faculty to be Recruited for each Area
  - Conduct Evidence Based and Promising Strategies for Violence and Crime Reduction;
     Advance New and Emerging Theories on Violence and Crime;
     Establish Community Advisory Board and Expert Panel Group
  - Develop Network of participants and partners inclusive of: Youth; Families, K-12 and Post-Secondary Educators; Neighborhood and Community Leaders; Diverse Clergy and Religious Leaders; Law Enforcement; City, Local, State and Federal Government Officials; For Profit and Non-Profit Organizations and Foundations; Juvenile and Adult Criminal Justice, Corrections, Human and Social Services; Public Health; Mental Health Providers; Addictions Treatment; Recreation, Sports, Athletics Groups, Media, etc.
  - Conduct Quarterly and Annual local, statewide and national: Listening Circles; Focus Groups; Seminars; Webinars; Trainings

- Schools/Departments for new Faculty
  - Previously Identified
- How will/can current Morgan Faculty become involved
  - The complexities associated with Violence and Crime lend itself to wide participation among all disciplines and programs
- Longer Term Vision: Structure and Activities of the Center in Maturity
  - ▶ The long term vision of the Center is to have a sustained reduction on levels of violence and crime. The structure of the Center depends on future additional funding and will build upon the successes of the Center. Activities of the Center will focus on continued research and development of interventions in line with ongoing community buy-in and involvement.

#### Start-up Issues and Challenges:

- Faculty and Staff Hires planned for Year 1
- Developing Job Descriptions; Active Faculty and Staff Recruitment, Marketing
- Other planned 1st year Activities
  - ▶ Identification of Post-Doctoral Fellows, Research and Graduate Assistants
  - Identification of Office Space for Faculty, Staff, Students
  - Develop Community and Expert Advisory Boards
- Any significant issues and/or Challenges
  - Systemic and Ongoing Challenges with Systems of Hiring and Onboarding (Human Resources; IT; Finance and Management