



School Counselor / Social Worker

July 1, 2024 Employment Start

Would you like to be a part of a team that makes a difference in a young man's life?

School and Results

St. Ignatius Loyola Academy is an independent, tuition-free, Jesuit school for boys in grades 5 through 8 from underserved communities in Baltimore. The children we serve lack access to high quality schools and support programs that can change the trajectory of their lives. Through our innovative educational program, the Academy offers a path of hope and resolve to young men in Baltimore. The educational experiences and opportunities the Academy provides are designed specifically to address the needs of urban boys by developing the intellectual, physical, and social qualities of each student leading to their success in high school, college, and adult lives. Our results speak to that future. Over the school's 30-year history, 98% of graduates have received a high school diploma. Eighty-eight percent of graduates go on to immediately enroll in college or other post-secondary education surpassing Maryland and national rates. The Academy is a private institution with a very public purpose.

Founded in 1993 and located in Baltimore's Federal Hill neighborhood, St. Ignatius Loyola Academy is an extended day and eleven-month school year program for 120 fifth through eighth grade students representing 30 zip codes across Baltimore. St. Ignatius Loyola Academy graduates attend exemplary public and private high schools, both day and boarding, in Baltimore and throughout the Mid-Atlantic and New England regions. Our Graduate Support Program provides counseling and advising support to over 180 graduates who are attending outstanding regional and national high schools and colleges. The Academy is an independent Catholic Jesuit school accredited by the Association of Independent Maryland and DC Schools (AIMS) and sponsored by the USA East Jesuit Province. Grounded in that educational tradition, the Academy's faculty and staff educate deserving young men to be intellectually competent, open to growth, loving, religious, and committed to doing justice. Learn about our excellent educational program and the exceptional results we achieve at www.saintignatius.org.

School Counselor / Social Worker

This role is responsible for managing a caseload of students and families for all aspects of social work, counseling and well-being support services. In addition, this critical role plans and delivers student and parent programming.

The School Counselor/Social Worker is a full-time 12-month employee, and also must be available to provide as-needed service during the two-week June summer camp near Frederick, MD.

The School Counselor/Social Worker monitors the emotional well-being as well as academic and social

behavioral performance of all students. The School Counselor/Social Worker is a member of grade level teams, the Child Study Team, and the senior leadership team to keep abreast of on-going or emerging student concerns. The School Counselor/Social Worker recommends specific counseling, testing, tutoring, or other follow-through for concerns expressed by teachers, parents, or students themselves. Where necessary, she/he facilitates outside psychological, psycho-educational, or behavioral assessment, testing, or consultation. The School Counselor/Social Worker coordinates the PTA and is the school's representative and liaison in PTA and other parent group affairs. The School Counselor/Social Worker also supports the admissions process for students and families entering the Academy.

This is a multi-functional role that requires a dynamic individual. The ideal candidate will:

- Hold a bachelor's degree, and preferably a master's degree in counseling or social work
- Have previous professional school-based experience as a counselor or classroom teacher, or adolescent social work experience
- Understand student and family needs, particularly as it relates to those living in underserved communities and struggling with poverty
- Have an understanding of available community-based programs that families can connect to or that can provide a program partnership
- Offer some classroom guidance sessions and intervention
- Have exceptional communication skills, both written and oral
- Be able to use Microsoft Office suite applications and Google Docs with proficiency and have experience using database driven web applications. The Academy will provide training for the transfer of already acquired skills to Academy-specific database applications.
- Build and maintain meaningful relationships with various constituencies
- Possess strategic thinking skills that are creative and solutions oriented
- Be self-motivated, possess superior organizational skills, and a sense of humor
- Have a deep appreciation for the unique mission of St. Ignatius Loyola Academy

This position starts no later than July 1, 2024. Compensation is competitive with Baltimore independent schools. The Academy offers a comprehensive benefits package including paid leave, vacation time, health benefits, life insurance, a technology device allowance, funding for continuing education, and an employer matching 401K retirement plan.

Interested candidates should email a cover letter explaining why their experiences have prepared them for this position, a resume, and a list of three professional references with contact email addresses and phone numbers to careers@saintignatius.org

St. Ignatius Loyola Academy is an equal opportunity employer. The Academy actively seeks diversity in all categories of employment and at all employment levels. Individuals are treated without discrimination based on race, color, creed, sex, sexual orientation, age, religion, national origin, marital status, disability or any other impermissible factor in accordance with federal, state or local law.