

ROBIN L. SPAID, EdD

Morgan State University, Department of Advanced Studies,
Leadership and Policy, Banneker 200D,
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EDUCATION

Oxford Roundtable 2018 – Women in Education, participated in symposium at Harris Manchester College, Oxford, England.

Fellow, American Council on Education (A.C.E.), 1994-95

Doctorate in Education, Junior College Administration, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, 1989,

Certificate of Advanced Graduate Studies, Virginia Polytechnic Institute and State University, Blacksburg, Virginia, 1988

Master of Arts, Human Sciences (Psychology), Hood College, Frederick, Maryland, 1981

Bachelor of Arts, Liberal Arts, Hood College, Frederick, Maryland, 1975

Associate of Arts, Liberal Arts, Hagerstown Junior College, Hagerstown, Maryland, 1974

CONTRIBUTIONS TO MY FIELD

I serve as a reviewer for *Educational Research*, *the Journal of Applied Research in Community Colleges*, *the Community College Review*, and the *Community College Journal of Research and Practice*. Many of my contributions to higher education and the community college relate to the graduate students I have mentored through their dissertation research projects. At this date, I am serving as the chair of 12 doctoral dissertation committees. I have graduated 36 PhD and EdD students during my tenure at Morgan State University. All of these doctoral research studies have dealt with higher education in some way, and most of them were focused on community colleges. Topics have ranged from the psycho-social predictors of academic success of first-generation African-American college students, community college fundraising and the role of the president, and the relationship between first-year experience classes and the academic success of Pell grant recipients. Many of the studies I have guided involved low-income, minority, or first-generation college students. My current research centers on food insecurity in community college students and the relationship to student success.

RECENT ACCOMPLISHMENTS

Grants:

Primary Investigator for **The Role of Nutrition and Food Insecurity in Community College Student Success for African American/Black Women. Research Centers for Minority Institutions**, 9/20 – 9/23, \$49,999, supported by the National Institute of General Medical Sciences of the National Institutes of Health under Award Number 5U54MD013376. All data has been collected and analyzed and final reports provided to each research site.

Primary Investigator for **Food Insecurity and Student Success at Maryland Community Colleges**, 2017, \$49,922, **A Student-Centered, Entrepreneurship Development (ASCEND)** supported by the National Institute of General Medical Sciences, National Institutes of Health, under Award Numbers UL1GM118973, 8RL5GM118972, and 8TL4GM118974.

October 2017 – November 2018, served as co-investigator for National Health Institutes funded grant entitled the Relationship between Mental Health and Levels of Persistence in Community College Students, Health-Related Community-Based Participatory Research (CBPR) Small Grants Program

Dissertations from DASLP students as a result of the above research projects:

Darissa Monroe, Community College Leadership Program, The Relationship Between Food Insecurity and Student Success Among African American/Black Community College Students graduated December 2020.

Lauren Liburd, Community College Leadership Program, The Relationships Among Food Insecurity, Academic Performance Indicators, and Campus Food Pantries in A Community College, graduated May 2020.

Natasha Otto, Community College Leadership Program, The Relationship Between Mental Health and Levels of Persistence in Community College Students, in progress.

Additional Activities:

Maryland Consortium for Adjunct Faculty Professional Development, October 7, 2023. Attended conference workshops and presented with Morgan student, Marguerite Falcon. Presentation title: **What's Your Faculty Style?**

Attended the Joint Statistical Meeting, August 6 - 11, 2022, Washington, D.C.

Fall Semester 2019, participated in Dr. Christine Hohman's grant writing workshop for Morgan State University faculty interested in submitting a proposal to RCMI/ASCEND faculty grant program, funded by the National Health Institutes.

Spring semester 2018, participated in the National Research Mentoring Network for grant writing training, specifically for proposals to National Health Institutes.

Spring 2018, served as a reviewer for the Council for the Study of Community Colleges, Dissertation of the Year Award (dissertations from all over the country).

Participated in Basic Training in R (statistical program) 2019

Certified as a Quality Matters Instructor for Online Teaching

DISSERTATION STUDENTS

Dr. Spaid's Dissertation Students Fall 2024						
	Last Name	First Name	Year Entered	ID#	Committee	Course #
1	Chambers	Josiland		00272487		997
2	Durbin	Chelsea	2019	00272110	Bista & Anderson	997
3	Falcon	Marguerite	2018	00023605	Dorsey & Bista	997
4	Garrett	Schnell	2008	00043144	Anderson & Parsons	997
5	Kotkiewicz	Teri	2019	00271565	Anderson & Hicks	997
6	Knox	Cecelia	2014	00195755	Anderson &	997
7	Meekins	Kim	2020	00281240	McKoy & TJ	997
8	Okehie	Florence	2011	01066519	Parsons &	997
9	Otto	Natasha	2015	02001852	Perrino & TJ	997
10	Robell	Ken	2021	00305286	Bista & Hicks	997
11	Salasky	Jackson	2020	00284860	Gaulee & Anderson	997
12	Winchester	Charles	2019	01091557	Baylor & Hicks	997

RECENT ACADEMIC PUBLICATIONS REVIEWED

Currently serving as a reviewer for the Community College Journal of Research and Practice, Educational Record, the Community College Review, and the Journal of Applied Research for Community Colleges.

Reviewer for Salkind, N. J. (2016). *Statistics for People Who (Think They) Hate Statistics, Excel 2016*, 4th Edition, SAGE Publications, ISBN 978-1-4833-4708-6.

Reviewer for Salkind, N. J. (2015). *100 Questions (and Answers) about Statistics*, Volume 3, SAGE Publications, ISBN 978-1-4522-8338.

EMPLOYMENT

August 2008 - present	Associate Professor, Morgan State University, Advanced Studies, Leadership and Policy.
August 2008 2011	Coordinator, Higher Education Program, Department of Advanced Studies, Leadership, and Policy.
Feb 2009 - 2014	Consultant, Paul T. Bucci, PhD LLC Developing and writing grants for various colleges, preparation of Strategic Plans, and research for various college administrative models for planning.
May 2003 - Aug 2008	Director Mount Olive College at the Triangle (off-campus site near Raleigh/Durham) Research Triangle Park, North Carolina
Sept 2003 - Feb 2009	Consultant, Academy for Educational Development, Washington, D.C. Evaluator, Louisburg College, Title III Project (\$1.8 million grant project) and grant writer – Student Support Services, TRIO project
April 2002 - June 2003	Consultant Hagerstown Community College, Evaluator for grant project (Small and Rural Colleges – Faculty Instructional Technology)
October 2002	Consultant Grant writing workshops for faculty and graduate students Morgan State University, Baltimore, Maryland
October 2002 - April 2003	Consultant Grant development and reporting North Carolina Wesleyan College, Rocky Mount, North Carolina
August 2001 - April 2003	Vice President, Planning, Research, and Institutional Effectiveness Louisburg College, Louisburg, North Carolina
July 2000 - July 2001	Consultant Development of a grants office and directing staff in writing and reporting Louisburg College, Louisburg, North Carolina
July 2000 - July 2001	Director, Resource Development Hagerstown Community College, Hagerstown, Maryland
July 1998 - July 2000	Director, Community, Economic, and Workforce Development, Hagerstown Community College, Hagerstown, Maryland

- July 1996 - July 1998** **Associate Dean, Continuing Education and Economic Development**, Hagerstown Junior College, Hagerstown, Maryland
- 1989 - 1996** **Director of Instructional Support Programs**, Hagerstown Junior College, Hagerstown, Maryland
- 1979 - 1989** **Director of Chapter II** (adult re-entry program)
Hagerstown Junior College, Hagerstown, Maryland
- 2003 - 2008** **Adjunct Faculty**, Mount Olive College
Departments Psychology, Criminal Justice and School of Business
- 1990 - 2001** **Adjunct Faculty**, Frostburg State University,
Department Sociology, Hagerstown Center
- 1975 - 2000** **Adjunct Faculty**, Hagerstown Community College, Hagerstown, Maryland

PUBLICATIONS

- Spaid, R., Gillett-Karam, R., Liburd, L., Monroe, D., & Thompson-Johnson, T. (2021). Sustenance for success: Connections between community college students and food insecurity. *Journal of Applied Research in Community Colleges*, 28(1), 63-79.
- Gillett-Karam, R. & Spaid, R. L. (2019). Mission evolution and international community colleges. In U. Gaulee (Ed.), *Global adaptations of community college infrastructure*. (pp. 24 – 34). Hershey PA, USA: IGI Global.
- Spaid, R. L. & Gillett-Karam, R. (2018). Food for thought: Food insecurity in women in community colleges. *Forum on Public Policy*, 2018 (1).
- Ozaki, C.C. & Spaid, R. L. (Eds.) (2016). Applying College Change Theories to Student Affairs Practice, *New Directions for Community Colleges*, 174, Summer.
- Carter, M.J., Marmolejo, F.J. & Spaid, R. L. (2016). Relating theory to practice in an international context. *New Directions for Community Colleges*, 174, Summer, 75-84.
- Spaid, R. L. & Ozaki, C.C. (2016). Anticipating Practices and Theories in the Future, *New Directions for Community Colleges*, 174, Summer, 93-100.
- Spaid, R. L. and Parsons, M. H. (2014). Living in an age of assessment: The quality component. *Journal of Community College Research and Practice*, 38(6),487-493.
- Spaid, R. L. and Parsons, M. H. (2011) Engaging community college adjunct faculty. *Academic Exchange Quarterly*, 15(1), 20-24.

Spaid, R. L. and Duff, E. D. (2009) Working adults in accelerated cohorts: More than a learning community. *The Journal of Continuing Higher Education*, 57(2), 104 – 109.

Spaid, R.L. and Parsons, M.H. (Spring, 1999) Chairs and deans: Views from the top, the bottom and in-between. In R. Gillett-Karam (Ed.) *New Directions for Community Colleges: Strengthening Management at the Mid-level: The Department Chair*, Jossey-Bass.

Spaid, R.L. (1995). Two years and out the door: Community colleges and welfare reform. *American Association for Women in Community Colleges Journal*.

Spaid, R. L. and Parsons, M. H. (1993). Technology transfer: Continuing education's hidden treasure for the 21st century. *Community Services Catalyst*, XXIII, 1, 3-6.

Spaid, R. L. and Parsons, M. H. (1990). Following time's necessity: CS/CE structure and leadership for the 1990's. *Community Services Catalyst*, XX, 3, 8-11.

Spaid, R. L. and Parsons, M. H. (1988). New targets for opportunities: Broadening funding for noncredit programs. *Community Services Catalyst*, XVII, 3, 11-14.

Spaid, R. L., Dalrymple, L. W., and Harter, A. D. (1988). Helping low-income women achieve academic success. *Community Services Catalyst*, I, 3, 25-26.

SERVICE to Morgan State University:

Served faculty mentor for Mike Sparrow 2023-24; Steve Smith 2024-25.

Currently a member of the Dissertation of the Year Committee.

Chair of Promotion & Tenure Committee, Department of Advanced Studies Leadership & Policy, 2021.

Member of Promotion and Tenure Committee, from 2015 to present, Department of Advanced Studies Leadership & Policy.

Member of Curriculum Committee 2021 to 2024, Department of Advanced Studies Leadership & Policy.

Member of MSU RCMi RETREAT Committee, March 24 & 25, 2022.

Member of 25th Anniversary Committee for Community College Leadership Program, Fall 2023 – Spring 2024.

Lead faculty on Course Reviews for Community College Leadership Program – lead faculty team for 4 different course reviews – EDSR 632, EDHE 611, EDHE 604, EDHE 600; member of EDHE 607 course review team – Fall 2023 – Spring 2024.

Service to My Community:

Volunteer at Emanuel Iglesia Food Pantry, Durham, North Carolina – Fall 2023 – present.

Volunteer with Executive Corps Service of the Triangle (ESC - a North Carolina 501 (c) 3 organization that provides affordable consulting and capacity building services to Triangle nonprofits to help them achieve their missions). Presenter for Strategic Planning and Diversity Training, Durham, NC, 2021 to present.

Volunteer teacher, English as a Second Language classes, Lutherville, MD, 2014 – 2015.

PRESENTATIONS:

Presentation with Marguerite Falcon – MCADP 10/7/23 on her dissertation topic October 7, 2023, *What's Your Teaching Style?* **Maryland Consortium for Adjunct Faculty Professional Development, Frederick Community College, Frederick, MD.**

April 1, 2022, *Barriers to Equity: Where is the Social Justice in Food Insecurity for Community College Students?* **Council for the Study of Community Colleges, Tempe, AZ., Co-Presenters Susan Kater, Lauren Kater, Cynthia Wilson, Carmen Shutleff, & Emily Peck.**

April 29, 2021, *Student Success and Food Insecurity in Community College Students*, **Roland Park Women's Club, Baltimore MD.**

April 15, 2021, **Re-envisioning Community College Board of Trustees** (Virtual presentation), **Council for the Study of Community Colleges, Co-Presenter: Rosemary Gillett-Karam.**

March 29, 2019, *Food for Thought: Food Insecurity in Women attending Community Colleges.* **Council for the Study of Community Colleges, San Diego, CA.**

March 29, 2019, **presentations with dissertation students** from Morgan State University at the **Council for the Study of Community Colleges, San Diego, CA.**

Two Fish & Five Loaves: The Impact of Campus Food Pantries on College Food Insecurity

Lauren Liburd, Morgan State University;

The Relationship between Mental Health and Levels of Persistence in Community College Students

Natasha Otto, Morgan State University

October 27, 2018, Panel Presentation – *International Mission of Community Colleges.* **Growing the Future: Community College's Role in Advancing Social Justice. Morgan State University, Baltimore, MD.**

October 6, 2018, *The Undiscovered Value of Adjuncts: Maintaining Currency and Engaging Change*, **Maryland Consortium for Adjunct Faculty Professional Development, Westminster, MD, Co-Presenter: Michael Parsons, Morgan State University.**

July 21, 2018, Food for Thought: Food Insecurity in Women in Community Colleges. **Oxford Round Table Symposium, Women and Education. Oxford, England.** Co-Presenter: Rosemary Gillett-Karam, Morgan State University.

March 19, 2018, *Cookin' Up Student Success*, **2018 Innovations Conference, National Harbor, MD**, Co-Presenter: Rosemary Gillett-Karam, Morgan State University.

June 13, 2017, *Food Insecurity in Community College Students*, **League for Innovation, Learning Summit 2017, Phoenix, AZ.**, Co-Presenter: Rosemary Gillett-Karam, Morgan State University.

June 2, 2017 *Food Insecurity in Community College Students*, **2017 Faculty of the Future, Bucks County Community College, Bucks County, PA.** Co-Presenter: Natasha Hurwitz, University of Maryland, College Park, Graduate Student.

April 8, 2017 *Future Deans, Vice Presidents and Presidents – How a Community College Leadership Program Ensures Graduation*, **Council for the Study of Community Colleges, Fort Worth, TX.** Co-Presenter: Rosemary Gillett-Karam, Morgan State University.

April 1, 2016 *New Directions in Publishing: The Ins and Outs of Publishing in New Directions for Community Colleges*, **Council for the Study of Community Colleges, Plano, TX.** Co-Presenters: Arthur M. Cohen, University of California, Los Angeles; Nathan Durdella, California State University, Northridge; David Horton, Jr., Ohio University; Casey Ozaki, University of North Dakota; Eboni Zamani-Gallaher, University of Illinois at Urbana-Champaign.

October 16 – 18, 2014 *Is Your Head in the Cloud? Distance Education and HBI Faculty*, Raleigh, NC **HBCU Faculty Development Network.**

April 3-5, 2014 *College Impact Theory and Community Colleges: Challenging the Fit*, **Council for the Study of Community Colleges**, Washington, D.C. - Co-presenters: C. Casey Ozaki, Eboni Zamani-Gallaher, Rosemary Gillett-Karam, Frank Harris, III, and J. Luke Wood,

April 19 – 12, 2012, *Culture and the On-Line learner: Re-Focusing the Community College Mission*, **Council for the Study of Community Colleges**, Orlando, FL -- Rosemary Gillett-Karam, Michael H. Parsons, and Calvin Woodland

April 21 – 24, 2012, *Culture and the On-Line learner: Re-Focusing the Community College Mission*, **American Association of Community Colleges**, Orlando, FL -- Co-presenters: Rosemary Gillett-Karam, Michael H. Parsons, and Calvin Woodland

November 2011, *Four Challenges: Globalization; Diversity; Ethics; Technology*,

Society, Technology and War in World History, Mid-Atlantic World History Association, Rutgers University, NJ -- Co-presenters: Drs. Michael H. Parsons and Lee Viar

October 2011, *Pathways to Developing Affordable Postsecondary Institutions in Developing Countries*, **Consortium of North American Higher Education Collaboration (CONAHEC)**,

International Higher Education Collaboration: Empowering Societies in an Era of Transformation, Puebla, Mexico—Co-presenter, Martin Dada: Higher Education PhD student

October 2011, *A Design for Practicums and Internships as Sites of Collaborative Reflection*, **Experiential Learning: Beyond the Walls of the Classroom, Faculty Development Conference**, Stevenson, MD -- Poster session - Co-presenters: Bernice Alston, Higher Education PhD student and Maurice Johnson, Community College Doctoral Leadership student

September 2011, *Intercollegiate Partnerships: Expanding Opportunities for Adult Learners* **Adult Learning: A Kaleidoscope of Experiences**, North Carolina Adult and Continuing Education Conference, Charlotte, NC – Co-presenters: Dr. Evan Duff and Jonathan Shores.

March 2011, *The Importance of Financial Aid to Low-Income Minority Students*, **American College Personnel Association**, Nashville, Co-presenter – Katherine D. Lloyd, Higher Education PhD student

January 2011, *Global Culture: Hegemony or Plurality*, **21st Annual Conference for Association of Faculties for Advancement of Community College Teaching**, Essex Community College, Baltimore – Co-presenters: Dr. Michael H. Parsons and Dr. R. Lee Viar

July 2010, *Community Engagement: A Change Management Strategy*, Tufts University, **Tisch College of Citizenship and Public Service, Civic Studies and Civic Practices Conference**, Boston– Co-presenter: Dr. Michael H. Parsons

May 2010, *The Forgotten Majority: Integrating Adjunct Faculty in the College Culture*, 2010 **Maryland Academic Leadership Conference**, Howard Community College, Columbia, Maryland – Co-presenter: Dr. Michael H. Parsons

November 2009, *The Practical Application of Research in Accelerated Programs*, **Commission for Accelerated Programs Annual Conference (CAEL)**, Chicago

May 2009, *Living in an Age of Assessment: The Quality Component*, **Maryland Academic Leadership Conference**, Catonsville, Maryland – Co-presenter: Dr. Michael H. Parsons

April 2009, *Morgan State University's Community College Leadership Doctoral Program*, **American Association for Community Colleges Annual Conference**, Phoenix, Arizona – Co-presenter: Dr. Rosemary Gillett-Karam

November 2008, *Cohort Style Programming: The Power of Community Learning for a New Generation*, **Association for Continuing Higher Education**, Nashville, Tennessee

October 2008, *Student Learning Outcomes: Tactics for Achievement & Validation*, **Maryland Association for Institutional Research**, Shady Grove, Maryland--Co-presenter: Dr. Michael H. Parsons

November 2007, *Skating Ahead of the Puck: Grabbing the Accelerated Adult Market in Your Area*, **Commission for Accelerated Programs Annual Conference** (CAEL), San Francisco

March 2007, *Marketing to Adult Students in a Competitive Market*, **North Carolina Adult Education Association**, Raleigh, North Carolina

October 2004, *Accelerated Adult Programs in North Carolina*, **North Carolina Adult Education Association, Greensboro**, North Carolina – Co-presenter: Dr. Evan Duff

November 2002, *the Magical Manager*, **Council for Resource Development Conference 2002** (AACC affiliate), Washington, D. C. – Co-presenter: Dr. Rosemary Gillett-Karam

March 2001, *Using Technology as a Learning and Teaching Tool for Learning Disabled College Students*, **Innovations 2001 Conference**, Atlanta, Georgia

October 2000 *Sexual Harassment* workshop for over 200 students, faculty and staff at Louisburg College, Louisburg, North Carolina

October 1999, *Grant Writing—The Basics*, consulting for staff of Louisburg College, Louisburg, North Carolina

May 1999, *W.A.G.E.S.=Success, Partnership for Self-Sufficiency*, Cecil Community College, North East, Maryland

September 1998, *Welfare to Work in the Year 2000—The WAGES Program*, Professional Development Day for the Maryland Professional Development Center for Equity Advocacy, Hagerstown, Maryland

September 1998, *W.A.G.E.S.=Wages*, 1998 NETWORK Conference, Phoenix, Arizona.

May, 1998, *Leadership Development Options*, **Weaving a Legacy Region III Conference, American Association for Women in Community Colleges**, Baltimore, Maryland

July 1997, *Environmental Equity: A Project for Community College Faculty*. **National Coalition for Sex Equity in Education**, Maui, Hawaii—Co-presenter: Dr. Rosemary Gillett-Karam

March 1997. *Environmental Equity Project at Hagerstown Junior College*, **Eastern Regional Competency-Based Education Consortium**, Charleston, South Carolina—Co-presenter: Dr. Rosemary Gillett-Karam

March, 1997, *Conducting an Excellent Class*, Middlesex County College, Seventh Annual Faculty Development Day, Edison, New Jersey

February 1997, *Grant Writing for the 21st Century—Exploring Funding for Education Programs*, Interactive Video Conference, sites included Hagerstown Junior College, Salisbury State University, Maryland, University of Maryland System Administration, and University of Maryland, Baltimore County Campus.

November 1996, *Environmental Equity Project, A Faculty Showcase, Regional Conference on Excellence in Education for Community College Faculty*, Ocean City, Maryland

October 1996, *Re-engineering Continuing Education Operations for Future Markets and Profitability*, **National Council on Community Services and Continuing Education**, Phoenix, Arizona

November 1995, *An Ideal Marriage: Work-based Learning and Technology*, 11th Annual Conference on Information Technology, **League for Innovation in the Community College**, Kansas City, Missouri– Co-presenter: Dr. Michael H. Parsons

October 1994, *Focusing on the Safari: Environmental Scanning, Needs Assessment, and the Identification of Alternate Futures*. **National Council on Community Services and Continuing Education Conference**, Ann Arbor, Michigan

February 1994, *Transitioning the Workforce for the Future: Transformations*. **Workforce 2000 Conference, League for Innovations for Community Colleges**, New Orleans, Louisiana.

March 1993, *A Model Program: Nontraditional Programs for Women*, **National Alliance for Partnerships in Equity**, Arlington, Virginia.

Graduate Courses taught at Morgan State University

ASLP 993 PreDoctoral Candidacy
 EDHE 600 The American Community College
 EDHE 602 Professional Development I
 EDSR 604 Introduction to Educational Research
 EDHE 604 Community College Finance and Budgeting
 EDHE 607 Student Development in Community Colleges
 EDHE 611 Professional Development II
 EDHE 616: Community College Trustees and Governing Boards
 EDHE 627 Mixed Methods Research for Community College Leaders
 EDSR 632 Introduction to Quantitative Research Methods
 EDHE 997 Dissertation Guidance
 EDHE 998 Dissertation Seminar

ASLF 601 – Finance and Budgeting
 RDHE 701 Pro Seminar in Higher Education
 RDHE 702 Historical Foundations in Higher Education
 RDHE 722 Organizational Theory and Administration/Management in Higher Education
 RDHE 725 The American College Student
 RDHE 735 Student Affairs Administration
 RDHE 745 Student Development and Research
 RDHE 691/791/891 – Special Topics in Higher Education – seminar
 RDHE 789 Internship in Higher Education
 EDSR 819 Quantitative Data Analysis

RDHE 998 Dissertation Seminar
 RDHE 999 Dissertation Project
 RDHE 997 Dissertation Guidance

Prior to coming to Morgan State University, when I was not a full time faculty member, I designed the following courses: Basic Research Methods, Basic Statistics for Social Science, Introduction to Psychology, and Gender Issues as online and hybrid courses using the Blackboard portal. I also have taught the following courses in a seated format:

Mount Olive College, North Carolina

Introduction to Psychology
 Research Methodology
 Adult & Organizational Development
 Leadership for Managers

Human Capital Management
 Senior Project Thesis
 Interpersonal Relations

Frostburg State University, Maryland

Basic Research Methods
 Gender Issues
 Marriage and Family Relations
 Personality & Culture
 Race and Minorities
 Sex Roles
 Social Inequalities

Basic Statistics for Social Science

Hagerstown Community College, Maryland (credit courses)

Basic Interviewing and Counseling
 Career Planning
 General Psychology
 Introduction to Human Services
 Introduction to Sociology