SEXUAL MISCONDUCT AND TITLE IX:

Campus Resource Guide for Students, Faculty, and Staff

August 2014

Morgan State University is committed to maintaining an academic and working environment where all individuals feel safe and are free to develop intellectually, professionally, and socially. In accordance with Title IX, Morgan State University strictly prohibits any acts of sexual misconduct by students, faculty, or staff.

Sexual misconduct includes incidents of **sexual assault** and **sexual harassment**. This encompasses incidents of rape, sexual battery, sexual abuse, sexual coercion and stalking.

Please see the University policies related to sexual assault and sexual harassment for definitions of terms and additional information. The policies are available on the University website at *www.morgan.edu*.

WHAT SHOULD I DO IF I HAVE EXPERIENCED SEXUAL MISCONDUCT?

You have the right to determine what course of action to take. Your health and safety are of primary importance. Twenty-four hour assistance is available on campus and in the local area surrounding the campus.

If you have experienced sexual misconduct, you are advised to go to a place that is safe and are strongly encouraged to consider the following immediate actions:

- Contact the University Police Department at 443-885-3103, or call local law enforcement at 911.
- Preserve all evidence (e.g., clothing, bedding, phone/text messages, photos, etc.) in case you decide to pursue charges.
- Seek confidential medical treatment from the University Health Center (443-885-3236) or a local medical facility. The University Police is available to transport you to a local medical facility when the University Health Center is closed.
- Seek confidential counseling and support services through the University Counseling Center at 443-885-3130.
- Report the incident to a designated campus resource so immediate action can be taken to address the incident.

The University is committed to taking immediate and effective steps to promptly investigate all incidents of sexual misconduct, to determine what occurred and take any necessary steps to eliminate sexual misconduct, prevent its recurrence, and address its effects on the campus.

Retaliation against an individual who reports an incident of sexual misconduct is strictly prohibited. Any acts of retaliation should be reported immediately.

WHAT RESOURCES ARE AVAILABLE?

WHERE TO REPORT SEXUAL MISCONDUCT

Campus Police
443-885-3103

Office of Student Judicial Affairs
443-885-3527

Diversity & EEO Office
443-885-3559

University Counseling Center
443-885-3130

University Health Center
443-885-3236

OTHER RESOURCES

Morgan State University Website
http://www.morgan.edu

Maryland Coalition Against Sexual Assault
1-800-983-7273

Mercy Medical Center
410-332-9499

TurnAround Inc.
410-377-8111

RAINN-Rape Assault Incest National Network
1-800-656-4673

If you decide to report the incident, please know that:

- You have the option to file a criminal report and an internal report with the University at the same time.
- You may request that the information you report remain confidential. Confidentiality can only be guaranteed when you report the incident to counseling or health care personnel (e.g., the Counseling Center or Health Center). When a report is made through another campus resource, every effort will be made to honor your request for confidentiality, and information will only be shared with those who need to know.
- The University will implement appropriate interim measures required to protect you in the academic or working environment (e.g., changing your classes, changing your housing assignments, etc.).

WHAT SHOULD I DO IF SOMEONE REPORTS SEXUAL MISCONDUCT?

If someone reports an incident of sexual misconduct to you, it is important for you to provide a safe and comforting environment for the individual. Once an individual begins to share information with you regarding an incident of sexual misconduct, you should do the following:

- Advise the individual of any obligation you have to report the information being shared.
- Encourage the individual to immediately seek medical and/or counseling services.
- Tear this card at the perforation. Keep this half of the card, and give the other half to the person reporting sexual misconduct.
- Inform the individual that there are several resources available to support him/her through this process.
- Advise the individual of his/her ability to report the incident to a designated campus resource or to local law enforcement.
- Advise the individual that retaliation for reporting an incident of sexual misconduct is prohibited.

Who Is Required to Report?

Sexual Harassment: Any individual who obtains knowledge of an incident of sexual harassment is required to report the incident in accordance with the University's sexual harassment policy.

Sexual Assault: All campus faculty and staff with supervisory or leadership responsibilities are required to report incidents of sexual assault. These individuals include but are not limited to:

- Campus Security Authorities (CSA)
- Athletic Coaches
- Student Affairs Personnel
- Residence Life Personnel (e.g., RDs, RAs, etc.)
- Provosts/Assistant Provosts
- Vice Presidents/Assistant Vice Presidents
- Deans/Assistant Deans
- Department Chairs